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COMPLIANCE DATE *August 1st, 2016

FEDERAL

07/17 USERRA
06/17 E-verify Right to Work *Sold Separately
07/16 FLSA Minimum Wage
07/16 Federal Employee Polygraph Protection Act
04/16 **FMLA**
01/16 Federal Contractor Minimum Wage *NEW 2016
12/15 EEO Supplement for Federal Contractors (downloadable)
12/15 Pay Transparency (downloadable)
04/15 Federal OSHA
12/14 Federal Contractor Minimum Wage
12/13 E-verify Right to Work *Sold Separately
02/13 OSHA
02/13 FMLA
04/12 Federal Employee Polygraph Protection Act
09/11 NLRA ***POSTPONED***
11/09 Genetic Information Non-Discrimination Act - EEO Poster
07/09 FLSA Minimum Wage
10/08 USERRA
08/08 EEO

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<u>Alabama</u>	06/13	<u>Unemployment Compensation Partial Notice (Downloadable)</u>
	11/12	Workers Compensation
	10/12	Child Labor Law
	10/12	Unemployment Compensation Fraud
	10/12	Your Job Insurance
	04/11	Your Job Insurance
	06/10	Workers' Compensation Fraud
	08/09	Child Labor Law
	01/08	Child Labor Law – Youth Rules

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COMPLIANCE DATE *2017 POSTER

THE NEW MINIMUM WAGE WILL BE INCLUDED IN THE 2017 POSTER.

Alaska

12/16	2017 MINIMUM WAGE
10/16	OSHA
10/16	Emergency Phone Numbers
02/16	Wage and Hour Act
07/15	Notice to Employees Unemployment Insurance
01/15	2015 MINIMUM WAGE
10/14	Notice to Employees Unemployment Insurance
08/14	Notice to Employees Unemployment Insurance
05/14	OSHA
06/12	Notice to Employees Unemployment Insurance
05/12	Notice to Employees Unemployment Insurance
05/11	Alaska Wage and Hour Act
04/11	Workers' Compensation
04/11	Notice of Insurance
01/11	Notice to Employees
11/10	Unemployment Insurance
04/10	Notice of Insurance
11/09	Unemployment Insurance
07/09	Summary of Wage & Hour Act

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THE NEW MINIMUM WAGE WILL BE INCLUDED IN THE 2017 POSTER.

<u>Arizona</u>	11/15	2016 MINIMUM WAGE ** Rates will remain the same as 2015
	12/14	2015 MINIMUM WAGE **will be included on 2015 POSTERS
	03/14	Unemployment Insurance
	11/13	2014 MINIMUM WAGE **will be included on 2014 POSTERS
	10/12	2013 MINIMUM WAGE **will be included on 2013 POSTERS
	10/11	2012 Minimum Wage
	10/11	OSHA
	07/11	Work Exposure to MRSA, Spinal Meningitis or TB
	07/11	Work Exposure to Bodily Fluids
	01/11	MINIMUM WAGE * NEW POSTER NOW AVAILABLE
	01/10	Minimum Wage
	12/09	Discrimination
	07/09	Work Exposure to MRSA, Spinal Meningitis or TB
	01/09	Unemployment Insurance
	11/08	Minimum Wage
	10/08	Unemployment Insurance

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COMPLIANCE DATE *August 1st, 2016

Arkansas

10/15 *Notice to Employees (Minimum Wage)*

04/15 Notice to Employees (Minimum Wage)

03/15 Notice to Employees (Minimum Wage)

11/14 2015 MINIMUM WAGE Updated with Minimum Wage Rate until 2017

08/14 Worker's Comp Form AR-P

01/12 Chemical Right to Know Act

12/09 Notice to Employees (Minimum Wage)

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COMPLIANCE DATE *JANUARY 2017

California

06/17	Your Rights And Obligations as a Pregnant Employee
06/17	Family Care and Medical Leave and Pregnancy Disability Leave
06/17	Discrimination
04/17	<u>Industrial Welfare Commission Wage Order *Separate poster</u>
12/16	2017 Minimum Wage
12/16	Unemployment Notice
09/16	No Smoking
03/16	Your Rights And Obligations as a Pregnant Employee
01/16	Worker's Compensation
01/16	OSHA
01/16	Whistleblower's Act
11/15	OSHA
11/15	Unemployment Insurance Notice
06/15	Notice B Family Care and Medical Leave and Pregnancy Disability Leave
05/15	<u>Industrial Welfare Commission Wage Order *Separate poster</u>
04/15	Notice A Pregnancy Disability Leave
05/15	<u>CA Heat Illness Prevention Poster *Separate Poster for Outdoor Employees Effective May 1st, 2015</u>
04/15	<u>2015 San Francisco Poster *New Minimum Wage effective May 1st, 2015</u>
02/15	<u>2015 Oakland Minimum Wage</u>
01/14	Access to Medical Records
12/14	<u>2015 San Francisco Poster & 2015 Health Care Ordinance</u>

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- 12/14 [2015 San Jose Minimum Wage](#)
- 12/14 Discrimination
- 12/14 New Poster* HEALTHY WORKPLACES/HEALTHY FAMILIES ACT OF 2014 PAID SICK LEAVE
- 08/14 OSHA
- 07/14 OSHA
- 07/14 [2014 San Francisco Poster with the New Fair Chance Ordinance](#)
- 06/14 Whistleblower Act
- 06/14 [Industrial Welfare Commission Wage Order *Separate poster](#)
- 03/14 OSHA
- 12/13 Whistleblower Act
- 12/13 2014 MINIMUM WAGE **will be included on **2014 POSTERS**
- 12/13 [2014 San Jose Minimum Wage](#)
- 12/13 [2014 San Francisco Minimum Wage](#)
- 12/13 [2014 San Francisco Family Friendly Ordinance](#)
- 11/13 Discrimination
- 11/13 Notice of Withholding
- 11/13 Unemployment Insurance
- 11/13 OSHA
- 06/13 OSHA
- 04/13 [Human Trafficking \(Separate Poster\)](#)
- 12/12 Unemployment
- 12/12 Discrimination
- 12/12 Notice A Pregnancy Disability Leave
- 12/12 Notice B Family Care and Medical Leave and Pregnancy Disability Leave
- 11/12 [2013 San Francisco Minimum Wage](#)

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11/12 OSHA

06/12 OSHA

06/12 Unemployment (Revised Date 06/12, poster date 05/11)

01/12 [CA OSHA Dept of Industrial Relations Forklift Poster *Not in combo sold separately* CLICK HERE](#)

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COMPLIANCE DATE *2017 Poster

THE NEW MINIMUM WAGE WILL BE INCLUDED IN THE 2017 POSTER.

Colorado

07/17 Anti-Discrimination
12/16 2017 Minimum Wage
08/16 Pregnant Workers Fairness Act ***NEW Effective August 10, 2016**
08/16 Anti-Discrimination
12/15 2016 MINIMUM WAGE
10/15 Anti-Discrimination
12/14 2015 MINIMUM WAGE
12/14 Anti-Discrimination
12/13 2014 MINIMUM WAGE
12/12 2013 MINIMUM WAGE
12/12 Anti-Discrimination
12/11 2012 Minimum Wage
06/11 Unemployment Insurance (Employment Security Act - revised 05/11, released 06/11)
02/11 Anti-Discrimination
11/10 Unemployment Insurance
11/10 2011 Minimum Wage
11/10 Anti-Discrimination

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COMPLIANCE DATE *August 1st, 2016

<u>Connecticut</u>	10/16	Sexual Harassment
	10/16	Discrimination
	06/16	Job Safety & Health (Public OSHA)
	12/14	Paid Sick Leave
	12/14	2015 MINIMUM WAGE Updated with the minimum wage rate until 2017
	06/14	Minimum Wage Administrative
	01/14	2014 MINIMUM WAGE **will be included on 2014 POSTERS
	10/12	Job Safety & Health (Public OSHA)
	07/12	Job Safety & Health (Public OSHA)
	11/11	Paid Sick Leave
	09/11	Discrimination Notice
	06/11	Discrimination Notice
	04/11	Discrimination Notice
	04/11	Sexual Harassment
	04/11	Healthcare Advocate
	03/11	Job Safety & Health (Public OSHA)
	02/09	Hours of Minors in Mercantile
	02/09	Hours of Minors in Restaurant
	07/08	Minimum Wage Administrative
	06/08	Sexual Harassment (02/08)

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05/08 Hours of Minors in Mercantile
05/08 Hours of Minors in Restaurant
01/08 Connecticut OSHA

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COMPLIANCE DATE *February 2017 Poster

<u>Delaware</u>	02/17	Industrial Affairs (Payment of Wages, Minimum Wage, etc.)
	10/16	Industrial Affairs (Payment of Wages, Minimum Wage, etc.)
	11/14	Industrial Affairs (Payment of Wages, Minimum Wage, etc.)
	10/14	Industrial Affairs (Payment of Wages, Minimum Wage, etc.)
	10/14	Whistleblower's Act
	05/14	Industrial Affairs (Payment of Wages, Minimum Wage, etc.)
	07/09	Industrial Affairs (Payment of Wages, Minimum Wage, etc.)
	06/09	Industrial Affairs (Payment of Wages, Minimum Wage, etc.)
	01/08	Clean Indoor Air Act

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COMPLIANCE DATE *2017 Poster

District of
Columbia

06/17	Minimum Wage
02/17	Minimum Wage
02/17	Accrued Sick and Safe Leave Act of 2008
11/16	Minimum Wage
04/16	Minimum Wage
04/16	Accrued Sick and Safe Leave Act of 2008
04/16	Family Medical Leave Act
06/15	Protecting Pregnant Workers Act *NEW
04/15	Right to Breastfeed
02/15	Family Medical Leave Act
02/15	Parental Leave
02/15	Equal Employment Opportunity
06/14	Minimum Wage
06/14	Accrued Sick and Safe Leave Act of 2008
03/14	Worker's Compensation
03/13	Minimum Wage
10/12	Accrued Sick and Safe Leave Act of 2008
10/12	Unemployment Insurance
06/12	Equal Employment Opportunity
12/11	Right to Breastfeed
12/11	Parental Leave Act / Family Medical Leave Act

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THE NEW MINIMUM WAGE WILL BE INCLUDED IN THE 2017 POSTER.

<u>Florida</u>	11/16	2017 MINIMUM WAGE
	12/15	2016 MINIMUM WAGE **Rates will remain the same as 2015
	07/15	Discrimination
	05/15	Reemployment Assistance Program Law formerly as Unemployment Compensation
	11/14	2015 MINIMUM WAGE
	03/14	EEO
	10/13	2014 MINIMUM WAGE
	09/13	EEO
	10/12	2013 MINIMUM WAGE
	10/12	Unemployment Compensation Law
	12/11	EEO
	10/11	2012 Minimum Wage
	10/11	Unemployment Compensation Law
	05/11	2011 Minimum Wage
	01/11	Workers' Compensation
	10/10	2011 Minimum Wage
	10/09	2010 Minimum Wage
	10/08	2009 Minimum Wage

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Georgia

07/16	Bill of Rights for the Injured Worker
06/16	Child Labor Law
07/15	Bill of Rights for the Injured Worker
06/14	Bill of Rights for the Injured Worker
07/13	Bill of Rights for the Injured Worker
03/13	Unemployment Insurance for Employees
11/12	Public Employee Hazardous Chemical Protection and Right to Know Act of 1988
02/11	Equal Pay for Equal Work
09/07	Bill of Rights

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COMPLIANCE DATE *August 1st, 2016

Hawaii

12/15	Wage and Hour Laws Updated with minimum wage Rate until 2018
12/15	Discrimination Notice
12/15	Disability Compensation Law
12/15	Whistleblowers' Protection Act
12/15	HIOSHA
12/15	Breastfeeding in the Workplace
12/15	Dislocated Workers/Plant Closing
08/15	Wage and Hour Laws
06/15	Whistleblowers' Protection Act
06/15	Wage and Hour Laws
06/15	Unemployment
06/15	Dislocated Workers/Plant Closing
06/15	HIOSHA
06/15	Discrimination Notice
06/15	Disability Compensation Law
01/15	Unemployment
11/14	2015 MINIMUM WAGE **will be included on 2015 POSTERS
08/14	Wage and Hour Laws
08/14	Minimum Wage Notice
09/13	Breastfeeding in the Workplace
08/13	Whistleblowers' Protection Act
04/13	HIOSHA

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- 04/13 Disability Compensation Law
- 04/13 Wage and Hour Laws
- 04/13 Dislocated Workers/Plant Closing
- 04/13 Unemployment
- 04/13 Discrimination Notice
- 05/12 Unemployment
- 03/12 HIOSHA
- 02/12 HIOSHA
- 01/12 Discrimination Notice
- 01/12 Disability Compensation Law
- 01/12 Dislocated Workers/Plant Closing
- 01/12 Military Leave
- 01/12 Wage and Hour Laws
- 01/12 Whistleblowers' Protection Act
- 02/11 All Hawaii Posters

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<u>Idaho</u>	02/17	EEO
	11/16	EEO
	09/16	EEO
	06/16	EEO
	06/16	Unemployment Insurance
	03/15	EEO
	03/15	Discrimination
	12/13	EEO
	02/13	Minimum Wage
	02/13	Discrimination
	02/13	Unemployment Insurance
	02/13	Worker's Compensation
	05/11	(Added) Equal Opportunity Is The Law (Federal Financially Assisted/WIA Only)
	05/08	Discrimination

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COMPLIANCE DATE *August 1st, 2016

Illinois

04/17	Pregnancy Rights
12/15	Illinois OSHA *PUBLIC
03/15	Your Rights Under IL Law- Minimum Wage
01/15	Illinois OSHA *PUBLIC
12/14	Pregnancy Rights *NEW
09/13	Emergency Care for Choking
10/12	Unemployment Insurance
08/12	Unemployment Insurance
03/12	Employee Classification Act of 2008
01/12	Unemployment Insurance
01/12	No Smoking
10/11	Worker's Compensation
11/10	Illinois OSHA *PUBLIC
09/08	Your Rights Under IL Law
09/08	Illinois OSHA
06/08	Notice to Employers & Employees
05/08	Emergency Care for Choking
05/08	Minimum Wage
01/08	No Smoking

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<u>Indiana</u>	08/15	Teen Work Hours Notice
	04/15	Indiana OSHA
	10/14	Teen Work Hours Notice
	10/14	Minimum Wage
	08/14	EEO
	10/13	Indiana OSHA
	06/13	Minimum Wage
	01/13	Indiana OSHA
	10/12	Teen Work Hours Notice
	03/12	EEO
	12/10	Unemployment Insurance
	04/10	Unemployment Insurance
	08/09	Minimum Wage
	07/09	Teen Work Hours Notice
	07/08	Minimum Wage
	06/08	Teen Work Hours Notice
	05/08	Indiana OSHA
	01/08	Indiana Workforce Investment Act

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<u>Iowa</u>	04/16	Job Safety and Health – Iowa OSHA
	11/15	Fair Housing
	05/14	Fair Housing
	01/13	Unemployment Insurance
	09/12	Unemployment Insurance
	05/11	Equal Employment Opportunity
	03/11	Equal Employment Opportunity
	02/11	Job Safety and Health – Iowa OSHA
	12/09	Job Safety and Health – Iowa OSHA
	01/09	2009 Minimum Wage
	01/09	Job Safety and Health – Iowa OSHA
	07/08	Smoke Free Air Act
	07/08	Unemployment Insurance
	07/08	Fair Housing
	07/08	No Hate Crimes
	07/08	Equal Employment Opportunity

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<u>Kansas</u>	10/15	EEO
	10/15	Fair Housing
	10/15	Public Accommodation
	05/14	EEO
	05/14	Fair Housing
	05/14	Public Accommodation
	04/13	Worker's Compensation
	02/13	Unemployment Insurance
	08/12	Worker's Compensation
	06/12	Kansas No Smoking
	04/12	Worker's Compensation
	11/11	Unemployment Insurance
	05/11	Workers' Compensation *NEW POSTER
	05/11	Unemployment Insurance
	04/11	Unemployment Insurance
	06/10	Unemployment Insurance
	05/10	Kansas No Smoking
	06/08	Unemployment Insurance (09/07)
	03/08	Workers' Compensation

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<u>Kentucky</u>	12/15	KYOSHA
	10/15	Workers' Compensation Updated 2009
	07/14	EEO
	07/14	OSHA
	06/13	Public Accommodation
	06/13	Fair Housing
	12/12	Unemployment Insurance
	09/11	Unemployment Insurance
	01/11	KY OSHA
	07/08	Equal Opportunity in Housing
	06/08	Kentucky OSHA
	01/08	Workers' Compensation

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<u>Louisiana</u>	02/16	Earned Income Credit 2016
	04/15	Earned Income Credit 2015
	02/14	Earned Income Credit 2014
	01/13	Earned Income Credit 2013
	08/12	Independent Contractor
	02/12	Earned Income Credit 2012
	09/11	Minor Labor Law
	08/11	Minor Labor Law
	01/11	National Guard (ESGR)
	01/11	Earned Income Credit (2011)
	06/10	Age Discrimination
	06/10	Genetic Discrimination
	06/10	Sickle Cell Discrimination
	02/10	Whistleblower Protection for Public Employees *NEW
	01/10	Earned Income Credit (2010)
	06/09	Equal Employment Opportunity
	06/09	Sickle Cell Discrimination
	02/09	Earned Income Credit (2009)
	01/09	Age Discrimination
	01/09	Equal Employment Opportunity
	01/09	Genetic Discrimination
	01/09	Minor Law
	01/09	Out of State

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- 01/09 Sickle Cell Discrimination
- 01/09 Timely Payment of Wages
- 09/08 Workers' Compensation Fraud
- 09/08 Workers' Compensation
- 08/08 Unemployment Insurance
- 03/08 Earned Income Credit
- 01/08 Timely Payment of Wages

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THE NEW MINIMUM WAGE WILL BE INCLUDED IN THE 2017 POSTER.

Maine

09/16	Regulation of Employment
02/16	Equal Pay Act
02/16	Workplace Support Nursing Moms
12/15	Public OSHA
11/15	Minimum Wage
11/15	Whistle Blower's Act
11/15	Video Display Terminal Law
10/15	Domestic Violence
10/14	Workplace Support Nursing Moms
04/14	Child Labor
10/13	Workplace Support Nursing Moms (Downloadable)
12/12	Workers' Compensation
11/12	Minimum Wage
11/12	Human Rights EEO
11/12	Whistle Blower's Act
11/12	Video Display Terminal Law
11/12	Public OSHA
11/12	Regulation of Employment
11/12	Child Labor
11/12	Sexual Harassment
11/12	Workplace Support Nursing Moms (optional)

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09/12 Unemployment Compensation
09/12 Sexual Harassment
02/12 Domestic Violence
01/12 Child Labor
12/11 Whistle Blower's Act
09/11 Minimum Wage
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01/11 Sexual Harassment
01/11 Human Rights EEO
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COMPLIANCE DATE *October 2016

Maryland

07/17	Minimum Wage
11/16	Equal Pay Act
11/16	Employment of Minors/Child Labor Law
10/16	Equal Pay Act
08/16	Minimum Wage
12/15	Equal Pay Act
12/15	Employment of Minors/Child Labor Law
12/15	Minimum Wage
10/15	Equal Pay Act
10/15	Employment of Minors/Child Labor Law
04/15	Equal Pay Act
04/15	Pregnancy Disability
04/15	MD OSHA (Private/Public)
02/15	Equal Pay Act
12/14	Employment of Minors/Child Labor Law
11/14	2015 MINIMUM WAGE **will be included on 2015 POSTERS
10/14	<u>Prince George County Minimum Wage (FREE DOWNLOAD)</u>
10/14	<u>Maryland Montgomery County Minimum Wage (FREE DOWNLOAD)</u>
10/14	Discrimination
10/14	Minimum Wage
10/14	Employment of Minors/Child Labor Law

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COMPLIANCE DATE *August 1st, 2016

<u>Massachusetts</u>	09/16	Earned Sick Time
	12/15	Minimum Wage
	10/15	Unemployment Insurance Coverage
	06/15	Earned Sick Time *New Poster added June 2015
	05/15	Fair Employment
	03/15	Parental Leave
	02/15	Minimum Wage
	12/14	2015 MINIMUM WAGE
	09/13	Fair Employment
	07/13	Unemployment Insurance Coverage
	04/13	Unemployment Insurance Coverage
	05/12	Unemployment Insurance Coverage
	03/12	Right to Know
	07/11	Unemployment Insurance Coverage
	06/11	Unemployment Insurance Coverage
	07/10	Workers' Compensation
	06/10	Right To Know

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COMPLIANCE DATE *2017 Poster

THE NEW MINIMUM WAGE WILL BE INCLUDED IN THE 2017 POSTER.

Michigan

11/16	Minimum Wage Act
10/16	Worker's Compensation Your Rights and Responsibilities (Added to the 2017 poster)
10/16	Worker's Compensation Know Your Rights (Added to the 2017 poster)
10/16	Right to Know MSDS Location
05/16	Minimum Wage Act
12/15	Minimum Wage Act
12/15	Unemployment Insurance
09/15	MIOSHA
08/15	Right to Know MSDS Location
08/15	Right to Know MSDS (Hazardous Materials)
04/15	Minimum Wage Act
12/14	Youth Employment Standard
07/14	Minimum Wage Act
07/14	Youth Employment Standard
12/13	Whistleblowers' Act
10/13	Worker's Compensation (Optional notice to post, can be purchased separately)
03/13	Freedom to Work (Optional notice to post)
03/13	Right to Know MSDS Location
03/13	Right to Know MSDS (Hazardous Materials)
11/12	MSDS Poster
07/12	Discrimination

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- 12/11 Unemployment Insurance
- 12/11 Youth Employment Standard

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<u>Minnesota</u>	07/16	Minimum Wage *NEW Effective August 1st, 2016
	06/16	Family Leave Act
	12/15	Worker's Compensation
	12/15	Minimum Wage
	12/15	Discrimination
	11/15	Unemployment Insurance Benefits
	10/15	MNOSHA
	07/15	Minimum Wage *NEW Effective August 1st, 2015
	08/14	Family Leave Act
	08/14	<u>Child Labor Law (Downloadable)</u>
	07/14	Minimum Wage *NEW Effective August 1st, 2014
	08/13	Family Leave Act
	08/13	Child Labor Law
	08/13	Minimum Wage
	04/13	MNOSHA
	04/13	Minimum Wage
	04/13	Discrimination
	04/13	Worker's Compensation
	02/13	Family Leave Act
	11/12	Minimum Wage
	11/12	Worker's Compensation
	11/12	MNOSHA

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11/12 Discrimination

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COMPLIANCE DATE *August 1st, 2016

<u>Mississippi</u>	10/13	Unemployment Insurance
	08/12	Worker's Compensation
	05/11	Unemployment Insurance
	08/09	Unemployment Insurance

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COMPLIANCE DATE * May 2017

THE NEW MINIMUM WAGE WILL BE INCLUDED IN THE 2017 POSTER.

<u>Missouri</u>	05/17	Workers's Comp
	11/16	2017 Minimum Wage
	11/16	2017 Minimum Wage
	09/16	Discrimination in Employment
	11/15	2016 MINIMUM WAGE * Rates will remain the same as 2015
	02/15	Unemployment Insurance
	11/14	2015 MINIMUM WAGE
	07/14	Unemployment Insurance
	07/14	Discrimination in Employment
	07/14	Discrimination in Housing
	07/14	Unemployment Insurance
	03/14	Worker's Compensation
	11/13	2014 MINIMUM WAGE
	03/13	Discrimination in Employment
	03/13	Discrimination in Housing
	01/13	Unemployment Insurance
	01/13	2013 MINIMUM WAGE
	12/12	Discrimination in Housing
	12/12	Discrimination in Public Accommodation

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- 12/12 Discrimination in Employment
- 11/12 2013 MINIMUM WAGE
- 07/12 Workers' Compensation
- 03/12 Unemployment Insurance
- 02/12 Minimum Wage
- 09/11 Workers' Compensation
- 08/11 Unemployment Insurance
- 08/11 Youth Employment List
- 08/11 Workers' Compensation
- 06/11 Discrimination in Housing (Released 06/11 but revised 01/11)
- 06/11 Discrimination in Public Accommodation (Released 06/11 but revised 01/11)
- 06/11 Discrimination in Employment (Released 06/11 but revised 01/11)
- 04/10 Youth Employment List
- 04/10 Workers' Compensation
- 12/09 Workers' Compensation
- 10/09 Unemployment Insurance
- 07/09 Minimum Wage
- 06/09 Unemployment Insurance
- 04/09 Minimum Wage
- 01/09 2009 Minimum Wage
- 06/08 Discrimination in Employment

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THE NEW MINIMUM WAGE WILL BE INCLUDED IN THE 2017 POSTER.

<u>Montana</u>	11/16	2017 Minimum Wage
	07/15	Child Labor Law
	07/15	Discrimination
	02/15	Minimum Wage
	11/14	2015 MINIMUM WAGE
	08/14	Minimum Wage
	02/14	2014 MINIMUM WAGE
	11/13	2014 MINIMUM WAGE
	09/12	2013 MINIMUM WAGE
	01/12	MINIMUM WAGE
	09/11	MINIMUM WAGE
	08/11	Child Labor Law
	01/11	MINIMUM WAGE
	07/09	Minimum Wage (07/09)
	04/09	Discrimination
	01/09	Minimum Wage (01/09 & 07/09)
	05/08	Discrimination

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COMPLIANCE DATE *August 1st, 2016

<u>Nebraska</u>	12/14	2015 MINIMUM WAGE Updated with minimum wage rate for 2016
	08/14	Unemployment Insurance
	03/13	Unemployment Insurance
	02/13	Minimum Wage
	02/13	Unemployment Insurance
	02/08	Minimum Wage

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Nevada

04/17 Annual Bulletin – Daily Overtime
04/17 Annual Bulletin - Minimum Wage
07/16 Annual Bulletin – Daily Overtime
04/16 Rules to be Observed by Employers
04/16 Annual Bulletin - Daily Overtime
04/16 Annual Bulletin - Minimum Wage
04/16 Lie Detector Test
11/15 Unemployment Insurance
10/15 Unemployment Insurance
06/15 OSHA
04/15 OSHA
04/15 Rules to be Observed by Employers
04/15 Annual Bulletin - Daily Overtime
04/15 Annual Bulletin - Minimum Wage
12/14 Discrimination
05/14 Unemployment Insurance
04/14 Annual Bulletin - Daily Overtime
04/14 Annual Bulletin - Minimum Wage
01/14 Discrimination
07/13 Annual Bulletin - Daily Overtime
07/13 Annual Bulletin - Minimum Wage

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<u>New Hampshire</u>	12/14	Equal Pay Act * NEW
	08/14	Protective Legislation Law
	08/14	Independent Contractor
	08/14	Minimum Wage
	08/14	Whistleblower Act
	08/14	Right to Know
	02/14	Whistleblower Act
	09/13	Protective Legislation Law
	09/13	Independent Contractor
	09/13	Minimum Wage
	09/13	Protective Legislation Law
	09/13	Right to Know
	08/13	Minimum Wage
	08/13	Protective Legislation Law
	08/13	Right to Know
	08/13	Whistleblower Act
	08/13	Independent Contractor
	10/12	Protective Legislation Law
	10/12	Minimum Wage
	10/12	Right to Know
	08/12	Whistleblower Act
	08/12	Independent Contractor
	06/12	Discrimination

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- 02/12 Unemployment Insurance
- 02/12 Vacation Shutdown
- 11/11 discrimination
- 04/11 Vacation Shutdown
- 02/09 Whistleblower Act
- 02/08 Unemployment Insurance
- 01/08 Independent Contractor
- 01/08 Minimum Wage

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COMPLIANCE DATE *2017 Poster

THE NEW MINIMUM WAGE WILL BE INCLUDED IN THE 2017 POSTER.

New Jersey

- 12/16 2017 MINIMUM WAGE
- 11/16 Family Leave Insurance
- 12/15 2016 MINIMUM WAGE * Rates will remain the same as 2015
- 06/15 Discrimination in Public Accommodation
- 06/15 Discrimination in Employment
- 06/15 Family Leave Insurance
- 06/15 Discrimination in Housing
- 04/15 PEOSHA * PUBLIC
- 12/14 **New Jersey Employer Obligation to Maintain and Report Records - NEW REQUIREMENT (SEPARATE POSTER)**
- 11/14 2015 MINIMUM WAGE
- 08/14 Family Leave Insurance
- 06/14 Discrimination in Employment
- 06/14 Discrimination in Public Accommodation
- 06/14 Child Labor Law Abstract
- 02/14 Unemployment Compensation
- 01/14 Jersey City Earned Sick Leave *Separate Poster
- 12/13 Gender Equity
- 12/13 Wage and Hour Law Abstract
- 11/13 Payment of Wages
- 09/13 SAFE Act

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- 10/12 Whistleblowers' Protection Act
- 10/12 PEOSHA
- 09/12 **Discrimination in Housing, Public Accommodation, Employment and FLA**
- 11/11 **New Jersey Employer Obligation to Maintain and Report Records - NEW REQUIREMENT (SEPARATE POSTER)**
- 08/11 Whistleblowers' Protection Act
- 08/11 OSHA
- 02/11 Public Accommodation
- 02/11 Discrimination in Employment
- 06/10 Payment of Wages (07/10)
- 11/09 Unemployment Compensation (09/09)
- 09/09 Child Labor Law Abstract
- 06/09 Minimum Wage (Effective 07/24/09)
- 11/08 Family Leave Insurance

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COMPLIANCE DATE *August 1st, 2016

New Mexico

02/16	Discrimination
11/14	Minimum Wage Act
08/14	Minimum Wage Act
07/14	Minimum Wage Act
07/14	Human Trafficking *NEW POSTER
03/14	Minimum Wage Act
03/14	New Mexico OSHA
02/14	<u>Santa Fe, NM Living Wage Notice Sold Separately (New Rate Effective March 1, 2014) - CLICK HERE</u>
12/13	<u>Albuquerque, NM Living Wage Notice Sold Separately (New Rate Effective January 1, 2014) - CLICK HERE</u>
12/13	Workers' Compensation Act
01/13	<u>Santa Fe, NM Living Wage Notice Sold Separately (New Rate Effective March 1, 2013) - CLICK HERE</u>
12/12	<u>Albuquerque, NM Living Wage Notice Sold Separately (New Rate Effective January 1, 2013) - CLICK HERE</u>
01/12	<u>Santa Fe, NM Living Wage Notice Sold Separately (New Rate Effective March 1, 2012) - CLICK HERE</u>
07/11	Workers' Compensation Act
07/09	Minimum Wage Act
10/08	New Mexico OSHA
02/08	Minimum Wage Act

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COMPLIANCE DATE *2017 Poster

THE NEW MINIMUM WAGE WILL BE INCLUDED IN THE 2017 POSTER.

<u>New York</u>	12/16	2017 MINIMUM WAGE
	12/16	Child Labor Law
	05/16	Child Labor Law
	01/16	2016 MINIMUM WAGE
	03/15	Minimum Wage
	12/14	2015 MINIMUM WAGE
	04/14	<u>NYC Earned Sick Time Act (Separate Poster)</u>
	01/14	<u>NYC Pregnancy Leave *Downloadable</u>
	11/13	2014 MINIMUM WAGE
	09/13	Discrimination
	01/13	Time to Vote
	11/11	Construction Fair Play Act
	05/11	Discrimination
	04/11	Discrimination
	01/11	Discrimination
	08/09	Discrimination
	07/09	Minimum Wage
	06/08	Discrimination
	03/08	Minimum Wage
	03/08	New York OSHA

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COMPLIANCE DATE *August 1st, 2016

<u>North Carolina</u>	08/16	Wage and Hour Act
	10/15	Wage and Hour Act
	11/14	Wage and Hour Act
	11/14	Workers' Compensation
	02/14	Unemployment Insurance Poster
	07/13	Unemployment Insurance Poster
	07/13	Wage and Hour Act
	07/11	NC OSHA
	04/11	NC OSHA (04/11)
	05/10	Workers' Compensation (2010)
	03/10	Wage and Hour Act
	11/09	Wage and Hour Act (11/09)
	11/09	NC OSHA (11/09)
	04/09	Wage and Hour Act (03/09)
	04/09	NC OSHA (03/09)
	01/09	Workers' Compensation (2009)

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COMPLIANCE DATE *August 1st, 2016

<u>North Dakota</u>	08/15	Minimum Wage
	08/15	Worker Safety & Insurance
	04/15	Human Rights
	04/15	Child Labor
	01/14	Child Labor
	01/14	Worker Safety & Insurance
	09/13	Minimum Wage
	11/12	NO SMOKING Law (separate poster)
	03/12	Worker Safety & Insurance
	01/11	Human Rights
	01/11	Child Labor
	08/09	Worker Safety & Insurance
	11/08	Worker Safety & Insurance
	08/08	Worker Safety & Insurance
	06/08	Minimum Wage

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COMPLIANCE DATE *2017 Poster

THE NEW MINIMUM WAGE WILL BE INCLUDED IN THE 2017 POSTER.

Ohio

11/16	2017 Minimum Wage
11/16	Minor Labor Law
08/16	Unemployment Insurance
01/16	Domestic Violence
11/15	2016 MINIMUM WAGE *Rates will remain the same as 2015
11/14	2015 MINIMUM WAGE
11/14	Ohio OSHA - PERRP
01/14	Unemployment Insurance
10/13	2014 MINIMUM WAGE
09/12	2013 MINIMUM WAGE
09/11	Minimum Wage
04/11	Unemployment Insurance
02/11	Minimum Wage
02/11	Child Labor
02/11	Ohio OSHA - PERRP
10/10	2011 Minimum Wage
10/09	Domestic Violence
07/09	Ohio OSHA - PERRP
07/09	Minor Labor Law
07/09	Minimum Wage

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COMPLIANCE DATE *August 1st, 2016

<u>Oklahoma</u>	03/16	Minimum Wage
	12/15	Workers Compensation
	12/15	Oklahoma OSHA (PUBLIC)
	11/15	Child Labor
	04/15	Discrimination
	12/14	Oklahoma OSHA
	08/14	Workers Compensation
	02/14	Workers Compensation
	03/13	Discrimination
	01/13	Discrimination
	08/12	Discrimination
	09/11	Workers Compensation
	04/11	Child Labor
	02/11	Oklahoma OSHA
	02/11	Minimum Wage
	02/11	Child Labor
	08/10	Minimum Wage (MINOR)
	12/09	Minimum Wage
	11/09	Minimum Wage
	06/09	Minimum Wage

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06/09 Child Labor Law
04/09 Oklahoma OSHA
01/09 Child Labor Law
11/08 Discrimination

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COMPLIANCE DATE * June 2017

Oregon

06/17 Agricultural Minimum Wage
06/17 Minimum Wage
01/17 OR OSHA
11/16 Domestic Violence
07/16 Agricultural Minimum Wage
06/16 2016 MINIMUM WAGE *Updated with July Rate
12/15 NEW* Paid Sick Time
12/15 Oregon Family Medical Leave
12/15 2016 Agricultural MINIMUM WAGE *Rates will remain the same as 2015
12/15 2016 MINIMUM WAGE *Rates will remain the same as 2015
12/15 Smoke Free Decal Including No Vaping
12/15 Smoke Free Notice
09/15 Oregon OSHA
06/15 Agricultural Minimum Wage
01/15 Oregon Family Medical Leave
12/14 2015 Agricultural MINIMUM WAGE
12/14 2015 MINIMUM WAGE
08/14 Agricultural Minimum Wage
07/14 Smoke Free
12/13 Portland Paid Sick Leave*Separate Poster
12/13 2014 Agricultural MINIMUM WAGE
12/13 Domestic Violence

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12/13 Oregon Family Medical Leave
09/13 2014 MINIMUM WAGE
03/13 Oregon OSHA
12/12 2013 Agricultural MINIMUM WAGE
09/12 2013 MINIMUM WAGE
01/12 2012 Agricultural Minimum Wage
11/11 Oregon Family Medical Leave
11/11 2012 MINIMUM WAGE
11/10 MINIMUM WAGE
04/10 Notice to Employees - Senate Bill 519 *AIO
03/10 Oregon Family Medical Leave
12/09 Oregon Family Medical Leave
12/09 Oregon Minimum Wage
07/09 Workers' Compensation
12/08 Oregon Family Medical Leave
12/08 Minimum Wage for Agricultural
12/08 Minimum Wage
08/08 Workers' Compensation
05/08 Minimum Wage for Agricultural
05/08 Minimum Wage

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<u>Pennsylvania</u>	10/16	Unemployment Insurance
	05/15	<u>Philadelphia Paid Sick & Pregnancy Notice (Separate Poster Available)</u>
	02/15	Workers' Compensation Insurance
	11/14	Unemployment for State Employees
	11/14	Right to Know Act (Public Employees OSHA)
	08/14	Unemployment for State Employees
	10/13	Public Accommodations
	10/13	Fair Employment
	10/13	Fair Education (Free Downloadable)
	10/13	Fair Lending (Free Downloadable)
	10/13	Fair Housing (Free Downloadable)
	05/13	Unemployment Insurance
	01/13	Child Labor Law Abstract
	03/12	Minimum Wage Summary
	02/11	Right to Know Act (Public Employees OSHA)
	02/11	Minimum Wage Summary
	06/10	Unemployment Compensation Non-State (07/10)
	06/10	Public Accommodations
	06/10	Fair Employment
	12/09	Minimum Wage Summary
	08/09	Right to Know Act (Public Employees OSHA)

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<u>Puerto Rico</u>	05/15	OSHA
	06/07	Minimum Wage Summary
	12/13	<u>E-verify Right to Work *Sold Separately</u>
	04/12	Federal Employee Polygraph Protection Act
	02/13	Federal OSHA
	09/11	NLRA *Effective April 30th, 2012 * POSTPONED*
	11/09	Genetic Information Non-Discrimination Act - EEO Poster
	07/09	FLSA Minimum Wage
	02/13	FMLA ** NEW
	10/08	USERRA
	08/08	EEO

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<u>Rhode Island</u>	12/15	2016 MINIMUM WAGE
	08/15	NEW* Pregnancy Notice
	12/14	2015 MINIMUM WAGE
	08/14	Smoke Free
	06/14	Discrimination Notice
	02/14	Workers' Compensation
	01/14	Unemployment Insurance
	12/13	2014 MINIMUM WAGE
	12/12	Whistleblower's Act
	12/12	2013 MINIMUM WAGE
	06/12	Prevailing Wage
	06/11	Unemployment Insurance
	11/09	Unemployment Insurance
	09/08	Minimum Wage
	04/08	Right to Know Law
	04/08	Workers' Compensation
	04/08	Family Medical Leave
	04/08	Prevailing Wage Rate
	04/08	Unemployment Insurance

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<u>South Carolina</u>	06/16	Labor Law Abstract
	12/14	Discrimination
	09/14	Equal Opportunity is the Law
	09/14	Labor Law Abstract
	06/14	Workers' Compensation Act
	09/12	Labor Law Abstract
	07/12	Labor Law Abstract
	07/12	Right to Work
	08/11	Labor Law Abstract
	07/11	SC OSHA
	10/10	Labor Law Abstract
	07/10	Labor Law Abstract
	07/10	Workers' Compensation Act
	02/09	Unemployment Insurance
	11/08	Labor Law Abstract
	11/08	SC OSHA
	07/08	Payment of Wages
	07/08	SC OSHA

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COMPLIANCE DATE *2017 Poster

THE NEW MINIMUM WAGE WILL BE INCLUDED IN THE 2017 POSTER.

<u>South Dakota</u>	12/16	2017 MINIMUM WAGE
	11/16	Safety on The Job
	11/16	Unemployment Insurance
	12/15	2016 MINIMUM WAGE
	03/15	Sexual Harassment
	03/15	Safety on The Job
	12/14	2015 MINIMUM WAGE **will be included on 2015 POSTERS
	02/14	Unemployment Insurance
	06/11	Sexual Harassment
	05/11	Notice to Employees Workers' Compensation
	01/10	Unemployment Insurance 2010
	01/09	Unemployment Insurance 2009
	07/08	Workers' Compensation Safety on the Job
	06/08	Unemployment Insurance

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<u>Tennessee</u>	04/17	Unemployment Insurance
	11/16	OSHA
	05/16	Discrimination in Housing
	05/16	Unemployment Insurance Benefits
	05/16	Child Labor Law
	05/16	Discrimination in Employment
	05/16	OSHA
	10/15	Discrimination in Housing
	10/15	OSHA
	10/15	Unemployment Insurance Benefits
	09/15	Workers' Compensation
	09/15	Child Labor Law
	09/15	Discrimination in Employment
	02/15	Workers' Compensation
	09/14	Discrimination in Employment
	02/14	OSHA
	07/13	Unemployment Insurance Benefits
	06/13	Unemployment Insurance Benefits
	02/13	Unemployment Insurance Benefits
	02/13	Child Labor Law

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COMPLIANCE DATE *August 1st, 2016

Texas

11/16	Pay Day & Unemployment Notice
04/16	Equal Employment Opportunity
12/15	Hazard Communication (PUBLIC)
04/15	Pay Day & Unemployment Notice
04/15	Equal Employment Opportunity
04/15	Child Labor
09/14	Whistleblower Act (PUBLIC)
08/14	Worker's Compensation Notice 5
05/14	Hazard Communication (PUBLIC)
01/14	Child Labor
08/13	Ombudsman Notice
06/13	Hazard Communication
11/12	Worker's Compensation Notice 5, 6, 7 and 10 (Will be included in the 2013 posters)
07/12	Whistleblower Act (PUBLIC)
03/12	Child Labor
03/10	Ombudsman
09/09	Equal Employment Opportunity
07/09	Pay Day Notice
01/08	Equal Employment Opportunity

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COMPLIANCE DATE *2017 Poster

Utah

07/17	Worker's Compensation
11/16	Pregnancy & Related Conditions Poster *Added to 2017 posters
09/16	Workers' Compensation
07/16	Workers' Compensation
04/15	Utah OSHA
02/14	Unemployment Insurance
08/12	Utah OSHA
07/12	Workers' Compensation
04/12	Unemployment Insurance
01/12	Utah OSHA
07/11	Unemployment Insurance
02/09	Workers' Compensation
02/08	Unemployment Insurance
02/08	Utah OSHA
01/08	Workers' Compensation

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COMPLIANCE DATE *August 1st, 2016

Vermont

11/16 Unemployment Insurance
05/16 Minimum Wage
12/15 Unemployment Insurance
10/15 Unemployment Insurance
05/15 Reinstatement and Liability
12/14 2015 MINIMUM WAGE **will be included on **2015 POSTERS**
09/14 Posting of Safety Records
04/14 Parental Family Leave
04/14 OSHA
03/14 MINIMUM WAGE *NEW POSTER NOW AVAILABLE
11/13 2014 MINIMUM WAGE **will be included on **2014 POSTERS**
07/13 Unemployment Insurance
11/12 2013 MINIMUM WAGE **will be included on **2013 POSTERS**
11/11 MINIMUM WAGE ***NEW POSTER NOW AVAILABLE**
10/10 MINIMUM WAGE ***NEW POSTER NOW AVAILABLE**
12/09 Job Safety and Health - VT OSHA
11/09 Parental Family Leave
02/09 Sexual Harassment
02/09 Unemployment Insurance
10/08 2009 Minimum Wage

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COMPLIANCE DATE *July 2017

Virginia

07/17	Virginia OSHA
04/17	Virginia OSHA
02/17	Earned Income Credit
11/16	Virginia OSHA
07/16	Virginia OSHA
02/16	Virginia OSHA
05/15	Unemployment Insurance
05/14	Earned Income Credit
02/14	Credit for Low Income Individuals
07/12	Human Trafficking (specific Industry FREE DOWNLOAD)
04/12	Virginia OSHA
06/11	Earned Income Credit
04/11	Virginia OSHA
02/11	Virginia OSHA
02/11	Earned Income Credit
07/10	Virginia OSHA
06/09	
06/09	Earned Income Credit (04/09)
10/08	Virginia OSHA

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COMPLIANCE DATE *2017 Poster

THE NEW MINIMUM WAGE WILL BE INCLUDED IN THE 2017 POSTER.

<u>Washington</u>	11/16	2017 MINIMUM WAGE
	02/16	Unemployment Insurance Benefits
	02/16	Discrimination
	12/15	WISHA Job Safety and Health
	12/15	Notice to Employees for State-Insured Employers
	12/15	Your Rights as a Worker
	11/15	2016 MINIMUM WAGE *Rates will remain the same as 2015
	09/15	WISHA Job Safety and Health
	04/15	Notice to Employees for State-Insured Employers
	04/15	Your Rights as a Worker
	03/15	<u>Seattle Minimum Wage *Separate Poster</u>
	12/14	2015 MINIMUM WAGE
	11/13	2014 MINIMUM WAGE
	08/13	Your Rights as a Worker
	12/12	Your Rights as a Worker
	12/12	WISHA Job Safety and Health
	12/12	Notice to Employees for Self-Insured Employers
	12/12	Notice to Employees for State-Insured Employers
	09/12	2013 MINIMUM WAGE
	07/12	<u>Paid Sick Leave City of Seattle *Separate Poster</u>

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05/12 Unemployment Insurance Benefits
09/11 MINIMUM WAGE
04/11 Notice to Employees for State-Insured Employers (03/11)
02/11 Unemployment Insurance Benefits
2011 MINIMUM WAGE *NEW POSTER NOW AVAILABLE
09/10 WISHA Job Safety and Health (07/10)
07/10 Your Rights as a Worker
04/09 Notice to Employees for Self-Insured Employers (02/09)
01/09 Your Rights as a Worker (12/08)
01/09 WISHA
01/09 Notice to Employees Industrial Insurance (12/08)
12/08 2009 Minimum Wage
05/08 WISHA

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COMPLIANCE DATE *August 1st, 2016

<u>West Virginia</u>	05/16	Human Rights Act
	11/15	Parental Leave
	11/15	Human Rights Act
	06/15	Wage and Payment Collection Act
	12/14	2015 MINIMUM WAGE Updated with minimum wage for 2016
	03/14	Unemployment Benefits
	07/13	Wage and Payment Collection
	11/12	Child Labor
	07/12	Unemployment Benefits
	08/11	Child Labor
	08/10	Wage and Payment Collection (MINOR)
	08/10	Minimum Wage (MINOR)
	07/08	Unemployment Benefits
	05/08	Meal Breaks

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COMPLIANCE DATE *May 2017

Wisconsin

05/17	Unemployment Insurance
10/16	Retaliation of Health Care
08/16	Minimum Wage with Disabilities
06/16	Bone Marrow and Organ Donation Leave *NEW
03/16	Unemployment Insurance
11/15	Notice of Cessation
11/15	Retaliation of Health Care
11/15	Minimum Wage Disabilities
11/15	Family Medical Leave Act
11/15	Mass Layoff Notification
11/15	Honest Testing Device
11/15	Fair Employment Law
11/15	Minimum Wage
10/15	Notice of Cessation
10/15	Minimum Wage Disabilities
10/15	Minimum Wage
10/15	Family Medical Leave Act
10/15	Fair Employment Law
10/15	Honest Testing Device
10/15	Minor Working Hours
10/15	Mass Layoff Notification

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09/15 Unemployment Insurance
04/15 Mass Layoff Notification
04/15 Minor Working Hours

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COMPLIANCE DATE *August 1st, 2016

<u>Wyoming</u>	11/16	Discrimination
	11/16	WY OSHA
	11/16	Workers' Compensation
	11/16	Unemployment Insurance
	11/16	Worker's Rights
	08/11	Discrimination
	08/11	Workers' Compensation

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