



POSTER UPDATES

All In One Posters wants to make sure your posters are always up to date.

CLICK ON YOUR STATE AND SEE IF YOU ARE IN COMPLIANCE

Alabama
Alaska
Arizona
Arkansas
California
Colorado
Connecticut
Delaware
District of
Columbia
Federal
Florida
Georgia
Hawaii
Idaho
Illinois
Indiana
Iowa

Kansas
Kentucky
Louisiana
Maine
Maryland
Massachusetts
Michigan
Minnesota
Mississippi
Missouri
Montana
Nebraska
Nevada
New Hampshire
New Jersey
New Mexico
New York
North Carolina

North Dakota
Ohio
Oklahoma
Oregon
Pennsylvania
Puerto Rico
Rhode Island
South Carolina
South Dakota
Tennessee
Texas
Utah
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Virginia
Washington
West Virginia
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Wyoming

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COMPLIANCE DATE *August 1st, 2016

FEDERAL

07/16 FLSA Minimum Wage
07/16 Federal Employee Polygraph Protection Act
04/16 **FMLA**
01/16 Federal Contractor Minimum Wage *NEW 2016
12/15 EEO Supplement for Federal Contractors (downloadable)
12/15 Pay Transparency (downloadable)
04/15 Federal OSHA
12/14 Federal Contractor Minimum Wage
12/13 E-verify Right to Work *Sold Separately
02/13 OSHA
02/13 FMLA
04/12 Federal Employee Polygraph Protection Act
09/11 NLRA ***POSTPONED***
11/09 Genetic Information Non-Discrimination Act - EEO Poster
07/09 FLSA Minimum Wage
10/08 USERRA
08/08 EEO

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<u>Alabama</u>	06/13	<u>Unemployment Compensation Partial Notice (Downloadable)</u>
	11/12	Workers Compensation
	10/12	Child Labor Law
	10/12	Unemployment Compensation Fraud
	10/12	Your Job Insurance
	04/11	Your Job Insurance
	06/10	Workers' Compensation Fraud
	08/09	Child Labor Law
	01/08	Child Labor Law – Youth Rules

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COMPLIANCE DATE *2017 POSTER

THE NEW MINIMUM WAGE WILL BE INCLUDED IN THE 2017 POSTER.

Alaska

12/16	2017 MINIMUM WAGE
10/16	OSHA
10/16	Emergency Phone Numbers
02/16	Wage and Hour Act
07/15	Notice to Employees Unemployment Insurance
01/15	2015 MINIMUM WAGE
10/14	Notice to Employees Unemployment Insurance
08/14	Notice to Employees Unemployment Insurance
05/14	OSHA
06/12	Notice to Employees Unemployment Insurance
05/12	Notice to Employees Unemployment Insurance
05/11	Alaska Wage and Hour Act
04/11	Workers' Compensation
04/11	Notice of Insurance
01/11	Notice to Employees
11/10	Unemployment Insurance
04/10	Notice of Insurance
11/09	Unemployment Insurance
07/09	Summary of Wage & Hour Act

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THE NEW MINIMUM WAGE WILL BE INCLUDED IN THE 2017 POSTER.

Arizona

11/15	2016 MINIMUM WAGE ** Rates will remain the same as 2015
12/14	2015 MINIMUM WAGE **will be included on 2015 POSTERS
03/14	Unemployment Insurance
11/13	2014 MINIMUM WAGE **will be included on 2014 POSTERS
10/12	2013 MINIMUM WAGE **will be included on 2013 POSTERS
10/11	2012 Minimum Wage
10/11	OSHA
07/11	Work Exposure to MRSA, Spinal Meningitis or TB
07/11	Work Exposure to Bodily Fluids
01/11	MINIMUM WAGE *NEW POSTER NOW AVAILABLE
01/10	Minimum Wage
12/09	Discrimination
07/09	Work Exposure to MRSA, Spinal Meningitis or TB
01/09	Unemployment Insurance
11/08	Minimum Wage
10/08	Unemployment Insurance

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Arkansas

10/15 *Notice to Employees (Minimum Wage)*

04/15 Notice to Employees (Minimum Wage)

03/15 Notice to Employees (Minimum Wage)

11/14 2015 MINIMUM WAGE Updated with Minimum Wage Rate until 2017

08/14 Worker's Comp Form AR-P

01/12 Chemical Right to Know Act

12/09 Notice to Employees (Minimum Wage)

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THE NEW MINIMUM WAGE WILL BE INCLUDED IN THE 2017 POSTER.

<u>California</u>		
	04/17	<u>Industrial Welfare Commission Wage Order *Separate poster</u>
	12/16	2017 Minimum Wage
	12/16	Unemployment Notice
	09/16	No Smoking
	03/16	Your Rights And Obligations as a Pregnant Employee
	01/16	Worker's Compensation
	01/16	OSHA
	01/16	Whistleblower's Act
	11/15	OSHA
	11/15	Unemployment Insurance Notice
	06/15	Notice B Family Care and Medical Leave and Pregnancy Disability Leave
	05/15	<u>Industrial Welfare Commission Wage Order *Separate poster</u>
	04/15	Notice A Pregnancy Disability Leave
	05/15	<u>CA Heat Illness Prevention Poster *Separate Poster for Outdoor Employees Effective May 1st, 2015</u>
	04/15	<u>2015 San Francisco Poster *New Minimum Wage effective May 1st, 2015</u>
	02/15	<u>2015 Oakland Minimum Wage</u>
	01/14	Access to Medical Records
	12/14	<u>2015 San Francisco Poster & 2015 Health Care Ordinance</u>
	12/14	<u>2015 San Jose Minimum Wage</u>
	12/14	Discrimination
	12/14	New Poster* HEALTHY WORKPLACES/HEALTHY FAMILIES ACT OF 2014 PAID SICK LEAVE
	08/14	OSHA



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- 07/14 OSHA
- 07/14 2014 San Francisco Poster with the New Fair Chance Ordinance
- 06/14 Whistleblower Act
- 06/14 Industrial Welfare Commission Wage Order *Separate poster
- 03/14 OSHA
- 12/13 Whistleblower Act
- 12/13 2014 MINIMUM WAGE **will be included on **2014 POSTERS**
- 12/13 2014 San Jose Minimum Wage
- 12/13 2014 San Francisco Minimum Wage
- 12/13 2014 San Francisco Family Friendly Ordinance
- 11/13 Discrimination
- 11/13 Notice of Withholding
- 11/13 Unemployment Insurance
- 11/13 OSHA
- 06/13 OSHA
- 04/13 Human Trafficking (Separate Poster)
- 12/12 Unemployment
- 12/12 Discrimination
- 12/12 Notice A Pregnancy Disability Leave
- 12/12 Notice B Family Care and Medical Leave and Pregnancy Disability Leave
- 11/12 2013 San Francisco Minimum Wage
- 11/12 OSHA
- 06/12 OSHA
- 06/12 Unemployment (Revised Date 06/12, poster date 05/11)
- 01/12 CA OSHA Dept of Industrial Relations Forklift Poster *Not in combo sold separately* [CLICK HERE](#)

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THE NEW MINIMUM WAGE WILL BE INCLUDED IN THE 2017 POSTER.

Colorado

12/16 2017 Minimum Wage
08/16 Pregnant Workers Fairness Act *NEW Effective August 10, 2016
08/16 Anti-Discrimination
12/15 2016 MINIMUM WAGE
10/15 Anti-Discrimination
12/14 2015 MINIMUM WAGE
12/14 Anti-Discrimination
12/13 2014 MINIMUM WAGE
12/12 2013 MINIMUM WAGE
12/12 Anti-Discrimination
12/11 2012 Minimum Wage
06/11 Unemployment Insurance (Employment Security Act - revised 05/11, released 06/11)
02/11 Anti-Discrimination
11/10 Unemployment Insurance
11/10 2011 Minimum Wage
11/10 Anti-Discrimination
04/10 Unemployment Insurance
04/10 Anti-Discrimination
12/09 2010 Minimum Wage
12/09 Anti-Discrimination

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Connecticut

10/16	Sexual Harassment
10/16	Discrimination
06/16	Job Safety & Health (Public OSHA)
12/14	Paid Sick Leave
12/14	2015 MINIMUM WAGE Updated with the minimum wage rate until 2017
06/14	Minimum Wage Administrative
01/14	2014 MINIMUM WAGE **will be included on 2014 POSTERS
10/12	Job Safety & Health (Public OSHA)
07/12	Job Safety & Health (Public OSHA)
11/11	Paid Sick Leave
09/11	Discrimination Notice
06/11	Discrimination Notice
04/11	Discrimination Notice
04/11	Sexual Harassment
04/11	Healthcare Advocate
03/11	Job Safety & Health (Public OSHA)
02/09	Hours of Minors in Mercantile
02/09	Hours of Minors in Restaurant
07/08	Minimum Wage Administrative
06/08	Sexual Harassment (02/08)
05/08	Hours of Minors in Mercantile
05/08	Hours of Minors in Restaurant
01/08	Connecticut OSHA

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Delaware

02/17	Industrial Affairs (Payment of Wages, Minimum Wage, etc.)
10/16	Industrial Affairs (Payment of Wages, Minimum Wage, etc.)
11/14	Industrial Affairs (Payment of Wages, Minimum Wage, etc.)
10/14	Industrial Affairs (Payment of Wages, Minimum Wage, etc.)
10/14	Whistleblower's Act
05/14	Industrial Affairs (Payment of Wages, Minimum Wage, etc.)
07/09	Industrial Affairs (Payment of Wages, Minimum Wage, etc.)
06/09	Industrial Affairs (Payment of Wages, Minimum Wage, etc.)
01/08	Clean Indoor Air Act

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District of Columbia

11/16	Minimum Wage
04/16	Minimum Wage
04/16	Accrued Sick and Safe Leave Act of 2008
04/16	Family Medical Leave Act
06/15	Protecting Pregnant Workers Act *NEW
04/15	Right to Breastfeed
02/15	Family Medical Leave Act
02/15	Parental Leave
02/15	Equal Employment Opportunity
06/14	Minimum Wage
06/14	Accrued Sick and Safe Leave Act of 2008
03/14	Worker's Compensation
03/13	Minimum Wage
10/12	Accrued Sick and Safe Leave Act of 2008
10/12	Unemployment Insurance
06/12	Equal Employment Opportunity
12/11	Right to Breastfeed
12/11	Parental Leave Act / Family Medical Leave Act
08/11	Child Labor Law
04/11	Right to Breastfeed *NEW

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THE NEW MINIMUM WAGE WILL BE INCLUDED IN THE 2017 POSTER.

Florida

11/16	2017 MINIMUM WAGE
12/15	2016 MINIMUM WAGE **Rates will remain the same as 2015
07/15	Discrimination
05/15	Reemployment Assistance Program Law formerly as Unemployment Compensation
11/14	2015 MINIMUM WAGE
03/14	EEO
10/13	2014 MINIMUM WAGE
09/13	EEO
10/12	2013 MINIMUM WAGE
10/12	Unemployment Compensation Law
12/11	EEO
10/11	2012 Minimum Wage
10/11	Unemployment Compensation Law
05/11	2011 Minimum Wage
01/11	Workers' Compensation
10/10	2011 Minimum Wage
10/09	2010 Minimum Wage
10/08	2009 Minimum Wage

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Georgia

07/16	Bill of Rights for the Injured Worker
06/16	Child Labor Law
07/15	Bill of Rights for the Injured Worker
06/14	Bill of Rights for the Injured Worker
07/13	Bill of Rights for the Injured Worker
03/13	Unemployment Insurance for Employees
11/12	Public Employee Hazardous Chemical Protection and Right to Know Act of 1988
02/11	Equal Pay for Equal Work
09/07	Bill of Rights

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Hawaii

12/15	Wage and Hour Laws Updated with minimum wage Rate until 2018
12/15	Discrimination Notice
12/15	Disability Compensation Law
12/15	Whistleblowers' Protection Act
12/15	HIOSHA
12/15	Breastfeeding in the Workplace
12/15	Dislocated Workers/Plant Closing
08/15	Wage and Hour Laws
06/15	Whistleblowers' Protection Act
06/15	Wage and Hour Laws
06/15	Unemployment
06/15	Dislocated Workers/Plant Closing
06/15	HIOSHA
06/15	Discrimination Notice
06/15	Disability Compensation Law
01/15	Unemployment
11/14	2015 MINIMUM WAGE **will be included on 2015 POSTERS
08/14	Wage and Hour Laws
08/14	Minimum Wage Notice
09/13	Breastfeeding in the Workplace
08/13	Whistleblowers' Protection Act
04/13	HIOSHA
04/13	Disability Compensation Law
04/13	Wage and Hour Laws



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04/13 Dislocated Workers/Plant Closing
04/13 Unemployment
04/13 Discrimination Notice
05/12 Unemployment
03/12 HIOSHA
02/12 HIOSHA
01/12 Discrimination Notice
01/12 Disability Compensation Law
01/12 Dislocated Workers/Plant Closing
01/12 Military Leave
01/12 Wage and Hour Laws
01/12 Whistleblowers' Protection Act
02/11 All Hawaii Posters
09/10 All Hawaii Posters

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<u>Idaho</u>	02/17	EEO
	11/16	EEO
	09/16	EEO
	06/16	EEO
	06/16	Unemployment Insurance
	03/15	EEO
	03/15	Discrimination
	12/13	EEO
	02/13	Minimum Wage
	02/13	Discrimination
	02/13	Unemployment Insurance
	02/13	Worker's Compensation
	05/11	(Added) Equal Opportunity Is The Law (Federal Financially Assisted/WIA Only)
	05/08	Discrimination

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Illinois

04/17 Pregnancy Rights
12/15 Illinois OSHA *PUBLIC
03/15 Your Rights Under IL Law- Minimum Wage
01/15 Illinois OSHA *PUBLIC
12/14 Pregnancy Rights *NEW
09/13 Emergency Care for Choking
10/12 Unemployment Insurance
08/12 Unemployment Insurance
03/12 Employee Classification Act of 2008
01/12 Unemployment Insurance
01/12 No Smoking
10/11 Worker's Compensation
11/10 Illinois OSHA *PUBLIC
09/08 Your Rights Under IL Law
09/08 Illinois OSHA
06/08 Notice to Employers & Employees
05/08 Emergency Care for Choking
05/08 Minimum Wage
01/08 No Smoking

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Indiana

08/15	Teen Work Hours Notice
04/15	Indiana OSHA
10/14	Teen Work Hours Notice
10/14	Minimum Wage
08/14	EEO
10/13	Indiana OSHA
06/13	Minimum Wage
01/13	Indiana OSHA
10/12	Teen Work Hours Notice
03/12	EEO
12/10	Unemployment Insurance
04/10	Unemployment Insurance
08/09	Minimum Wage
07/09	Teen Work Hours Notice
07/08	Minimum Wage
06/08	Teen Work Hours Notice
05/08	Indiana OSHA
01/08	Indiana Workforce Investment Act

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Iowa

04/16	Job Safety and Health – Iowa OSHA
11/15	Fair Housing
05/14	Fair Housing
01/13	Unemployment Insurance
09/12	Unemployment Insurance
05/11	Equal Employment Opportunity
03/11	Equal Employment Opportunity
02/11	Job Safety and Health – Iowa OSHA
12/09	Job Safety and Health – Iowa OSHA
01/09	2009 Minimum Wage
01/09	Job Safety and Health – Iowa OSHA
07/08	Smoke Free Air Act
07/08	Unemployment Insurance
07/08	Fair Housing
07/08	No Hate Crimes
07/08	Equal Employment Opportunity

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COMPLIANCE DATE *August 1st, 2016

Kansas

10/15	EEO
10/15	Fair Housing
10/15	Public Accommodation
05/14	EEO
05/14	Fair Housing
05/14	Public Accommodation
04/13	Worker's Compensation
02/13	Unemployment Insurance
08/12	Worker's Compensation
06/12	Kansas No Smoking
04/12	Worker's Compensation
11/11	Unemployment Insurance
05/11	Workers' Compensation *NEW POSTER
05/11	Unemployment Insurance
04/11	Unemployment Insurance
06/10	Unemployment Insurance
05/10	Kansas No Smoking
06/08	Unemployment Insurance (09/07)
03/08	Workers' Compensation

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<u>Kentucky</u>	12/15	KYOSHA
	10/15	Workers' Compensation Updated 2009
	07/14	EEO
	07/14	OSHA
	06/13	Public Accommodation
	06/13	Fair Housing
	12/12	Unemployment Insurance
	09/11	Unemployment Insurance
	01/11	KY OSHA
	07/08	Equal Opportunity in Housing
	06/08	Kentucky OSHA
	01/08	Workers' Compensation

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Louisiana

02/16	Earned Income Credit 2016
04/15	Earned Income Credit 2015
02/14	Earned Income Credit 2014
01/13	Earned Income Credit 2013
08/12	Independent Contractor
02/12	Earned Income Credit 2012
09/11	Minor Labor Law
08/11	Minor Labor Law
01/11	National Guard (ESGR)
01/11	Earned Income Credit (2011)
06/10	Age Discrimination
06/10	Genetic Discrimination
06/10	Sickle Cell Discrimination
02/10	Whistleblower Protection for Public Employees *NEW
01/10	Earned Income Credit (2010)
06/09	Equal Employment Opportunity
06/09	Sickle Cell Discrimination
02/09	Earned Income Credit (2009)
01/09	Age Discrimination
01/09	Equal Employment Opportunity
01/09	Genetic Discrimination
01/09	Minor Law
01/09	Out of State
01/09	Sickle Cell Discrimination



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- 01/09 Timely Payment of Wages
- 09/08 Workers' Compensation Fraud
- 09/08 Workers' Compensation
- 08/08 Unemployment Insurance
- 03/08 Earned Income Credit
- 01/08 Timely Payment of Wages

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THE NEW MINIMUM WAGE WILL BE INCLUDED IN THE 2017 POSTER.

Maine

09/16	Regulation of Employment
02/16	Equal Pay Act
02/16	Workplace Support Nursing Moms
12/15	Public OSHA
11/15	Minimum Wage
11/15	Whistle Blower's Act
11/15	Video Display Terminal Law
10/15	Domestic Violence
10/14	Workplace Support Nursing Moms
04/14	Child Labor
10/13	Workplace Support Nursing Moms (Downloadable)
12/12	Workers' Compensation
11/12	Minimum Wage
11/12	Human Rights EEO
11/12	Whistle Blower's Act
11/12	Video Display Terminal Law
11/12	Public OSHA
11/12	Regulation of Employment
11/12	Child Labor
11/12	Sexual Harassment
11/12	Workplace Support Nursing Moms (optional)
09/12	Unemployment Compensation
09/12	Sexual Harassment



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02/12	Domestic Violence
01/12	Child Labor
12/11	Whistle Blower's Act
09/11	Minimum Wage
09/11	Child Labor
01/11	Sexual Harassment
01/11	Human Rights EEO
12/10	Unemployment Compensation
08/10	Workers' Compensation
10/09	Regulation of Employment
10/09	Minimum Wage
04/09	Domestic Violence
03/09	Minimum Wage
01/09	Regulation of Employment
01/09	Equal Pay Act
05/08	Minimum Wage
02/08	Unemployment Compensation

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COMPLIANCE DATE *October 2016

Maryland

11/16	Equal Pay Act
11/16	Employment of Minors/Child Labor Law
10/16	Equal Pay Act
08/16	Minimum Wage
12/15	Equal Pay Act
12/15	Employment of Minors/Child Labor Law
12/15	Minimum Wage
10/15	Equal Pay Act
10/15	Employment of Minors/Child Labor Law
04/15	Equal Pay Act
04/15	Pregnancy Disability
04/15	MD OSHA (Private/Public)
02/15	Equal Pay Act
12/14	Employment of Minors/Child Labor Law
11/14	2015 MINIMUM WAGE **will be included on 2015 POSTERS
10/14	<u>Prince George County Minimum Wage (FREE DOWNLOAD)</u>
10/14	<u>Maryland Montgomery County Minimum Wage (FREE DOWNLOAD)</u>
10/14	Discrimination
10/14	Minimum Wage
10/14	Employment of Minors/Child Labor Law

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<u>Massachusetts</u>	09/16	Earned Sick Time
	12/15	Minimum Wage
	10/15	Unemployment Insurance Coverage
	06/15	Earned Sick Time *New Poster added June 2015
	05/15	Fair Employment
	03/15	Parental Leave
	02/15	Minimum Wage
	12/14	2015 MINIMUM WAGE
	09/13	Fair Employment
	07/13	Unemployment Insurance Coverage
	04/13	Unemployment Insurance Coverage
	05/12	Unemployment Insurance Coverage
	03/12	Right to Know
	07/11	Unemployment Insurance Coverage
	06/11	Unemployment Insurance Coverage
	07/10	Workers' Compensation
	06/10	Right To Know

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COMPLIANCE DATE *2017 Poster

THE NEW MINIMUM WAGE WILL BE INCLUDED IN THE 2017 POSTER.

Michigan

11/16	Minimum Wage Act
10/16	Worker's Compensation Your Rights and Responsibilities (Added to the 2017 poster)
10/16	Worker's Compensation Know Your Rights (Added to the 2017 poster)
10/16	Right to Know MSDS Location
05/16	Minimum Wage Act
12/15	Minimum Wage Act
12/15	Unemployment Insurance
09/15	MIOSHA
08/15	Right to Know MSDS Location
08/15	Right to Know MSDS (Hazardous Materials)
04/15	Minimum Wage Act
12/14	Youth Employment Standard
07/14	Minimum Wage Act
07/14	Youth Employment Standard
12/13	Whistleblowers' Act
10/13	Worker's Compensation (Optional notice to post, can be purchased separately)
03/13	Freedom to Work (Optional notice to post)
03/13	Right to Know MSDS Location
03/13	Right to Know MSDS (Hazardous Materials)
11/12	MSDS Poster
07/12	Discrimination
12/11	Unemployment Insurance
12/11	Youth Employment Standard



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11/11	Minimum Wage Act
10/11	Discrimination
09/11	Minimum Wage Act
06/11	MIOSHA
06/11	Youth Employment
05/11	MSDS Poster #2106
05/11	MSDS Poster #2105
04/11	General Requirements (Minimum Wage)
02/11	Youth Employment
02/11	General Requirements (Minimum Wage)
08/10	Youth Employment
08/10	General Requirements (Minimum Wage)
08/10	MSDS Poster #2106
05/10	No Smoking
12/09	Youth Employment Poster
12/09	General Requirements (Minimum Wage)
04/09	MIOSHA (01/05)
04/09	Unemployment Insurance (02/09)
01/09	General Requirements (Minimum Wage)
01/09	Youth Employment Poster
07/08	Employment Security Act (UI)
05/08	Youth Employment Act
03/08	Michigan OSHA
03/08	Minimum Wage Act
02/08	Right to Know #2105
02/08	Right to Know #2106

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Minnesota

07/16	Minimum Wage *NEW Effective August 1st, 2016
06/16	Family Leave Act
12/15	Worker's Compensation
12/15	Minimum Wage
12/15	Discrimination
11/15	Unemployment Insurance Benefits
10/15	MNOSHA
07/15	Minimum Wage *NEW Effective August 1st, 2015
08/14	Family Leave Act
08/14	<u>Child Labor Law (Downloadable)</u>
07/14	Minimum Wage *NEW Effective August 1st, 2014
08/13	Family Leave Act
08/13	Child Labor Law
08/13	Minimum Wage
04/13	MNOSHA
04/13	Minimum Wage
04/13	Discrimination
04/13	Worker's Compensation
02/13	Family Leave Act
11/12	Minimum Wage
11/12	Worker's Compensation
11/12	MNOSHA
11/12	Discrimination
09/11	Family Leave Act



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09/11 Child Labor Law
12/10 Unemployment Insurance Benefits
04/10 Workers' Compensation
04/09 MN OSHA
10/08 Workers' Compensation
10/08 Age Discrimination
07/08 Unemployment Insurance Benefits
04/08 Freedom to Breathe Act
04/08 Child Labor Law

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<u>Mississippi</u>	10/13	Unemployment Insurance
	08/12	Worker's Compensation
	05/11	Unemployment Insurance
	08/09	Unemployment Insurance

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THE NEW MINIMUM WAGE WILL BE INCLUDED IN THE 2017 POSTER.

Missouri

11/16	2017 Minimum Wage
09/16	Discrimination in Employment
11/15	2016 MINIMUM WAGE * Rates will remain the same as 2015
02/15	Unemployment Insurance
11/14	2015 MINIMUM WAGE
07/14	Unemployment Insurance
07/14	Discrimination in Employment
07/14	Discrimination in Housing
07/14	Unemployment Insurance
03/14	Worker's Compensation
11/13	2014 MINIMUM WAGE
03/13	Discrimination in Employment
03/13	Discrimination in Housing
01/13	Unemployment Insurance
01/13	2013 MINIMUM WAGE
12/12	Discrimination in Housing
12/12	Discrimination in Public Accommodation
12/12	Discrimination in Employment
11/12	2013 MINIMUM WAGE
07/12	Workers' Compensation
03/12	Unemployment Insurance
02/12	Minimum Wage
09/11	Workers' Compensation



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08/11 Unemployment Insurance
08/11 Youth Employment List
08/11 Workers' Compensation
06/11 Discrimination in Housing (Released 06/11 but revised 01/11)
06/11 Discrimination in Public Accommodation (Released 06/11 but revised 01/11)
06/11 Discrimination in Employment (Released 06/11 but revised 01/11)
04/10 Youth Employment List
04/10 Workers' Compensation
12/09 Workers' Compensation
10/09 Unemployment Insurance
07/09 Minimum Wage
06/09 Unemployment Insurance
04/09 Minimum Wage
01/09 2009 Minimum Wage
06/08 Discrimination in Employment
06/08 Discrimination in Public Accommodation

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COMPLIANCE DATE *2017 Poster

THE NEW MINIMUM WAGE WILL BE INCLUDED IN THE 2017 POSTER.

<u>Montana</u>	11/16	2017 Minimum Wage
	07/15	Child Labor Law
	07/15	Discrimination
	02/15	Minimum Wage
	11/14	2015 MINIMUM WAGE
	08/14	Minimum Wage
	02/14	2014 MINIMUM WAGE
	11/13	2014 MINIMUM WAGE
	09/12	2013 MINIMUM WAGE
	01/12	MINIMUM WAGE
	09/11	MINIMUM WAGE
	08/11	Child Labor Law
	01/11	MINIMUM WAGE
	07/09	Minimum Wage (07/09)
	04/09	Discrimination
	01/09	Minimum Wage (01/09 & 07/09)
	05/08	Discrimination

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Nebraska

12/14	2015 MINIMUM WAGE Updated with minimum wage rate for 2016
08/14	Unemployment Insurance
03/13	Unemployment Insurance
02/13	Minimum Wage
02/13	Unemployment Insurance
02/08	Minimum Wage

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COMPLIANCE DATE *August 1st, 2016

Nevada

07/16	Annual Bulletin – Daily Overtime
04/16	Rules to be Observed by Employers
04/16	Annual Bulletin - Daily Overtime
04/16	Annual Bulletin - Minimum Wage
04/16	Lie Detector Test
11/15	Unemployment Insurance
10/15	Unemployment Insurance
06/15	OSHA
04/15	OSHA
04/15	Rules to be Observed by Employers
04/15	Annual Bulletin - Daily Overtime
04/15	Annual Bulletin - Minimum Wage
12/14	Discrimination
05/14	Unemployment Insurance
04/14	Annual Bulletin - Daily Overtime
04/14	Annual Bulletin - Minimum Wage
01/14	Discrimination
07/13	Annual Bulletin - Daily Overtime
07/13	Annual Bulletin - Minimum Wage
01/12	Discrimination
11/12	Rules to be Observed by Employers
07/12	OSHA

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<u>New Hampshire</u>	12/14	Equal Pay Act *NEW
	08/14	Protective Legislation Law
	08/14	Independent Contractor
	08/14	Minimum Wage
	08/14	Whistleblower Act
	08/14	Right to Know
	02/14	Whistleblower Act
	09/13	Protective Legislation Law
	09/13	Independent Contractor
	09/13	Minimum Wage
	09/13	Protective Legislation Law
	09/13	Right to Know
	08/13	Minimum Wage
	08/13	Protective Legislation Law
	08/13	Right to Know
	08/13	Whistleblower Act
	08/13	Independent Contractor
	10/12	Protective Legislation Law
	10/12	Minimum Wage
	10/12	Right to Know
	08/12	Whistleblower Act
	08/12	Independent Contractor
	06/12	Discrimination
	02/12	Unemployment Insurance



POSTER UPDATES

- 02/12 Vacation Shutdown
- 11/11 discrimination
- 04/11 Vacation Shutdown
- 02/09 Whistleblower Act
- 02/08 Unemployment Insurance
- 01/08 Independent Contractor
- 01/08 Minimum Wage

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COMPLIANCE DATE *2017 Poster

THE NEW MINIMUM WAGE WILL BE INCLUDED IN THE 2017 POSTER.

New Jersey

12/16	2017 MINIMUM WAGE
11/16	Family Leave Insurance
12/15	2016 MINIMUM WAGE * Rates will remain the same as 2015
06/15	Discrimination in Public Accommodation
06/15	Discrimination in Employment
06/15	Family Leave Insurance
06/15	Discrimination in Housing
04/15	PEOSHA * PUBLIC
12/14	<u>New Jersey Employer Obligation to Maintain and Report Records - NEW REQUIREMENT (SEPARATE POSTER)</u>
11/14	2015 MINIMUM WAGE
08/14	Family Leave Insurance
06/14	Discrimination in Employment
06/14	Discrimination in Public Accommodation
06/14	Child Labor Law Abstract
02/14	Unemployment Compensation
01/14	<u>Jersey City Earned Sick Leave *Separate Poster</u>
12/13	Gender Equity
12/13	Wage and Hour Law Abstract
11/13	Payment of Wages
09/13	SAFE Act
10/12	Whistleblowers' Protection Act
10/12	PEOSHA



POSTER UPDATES

- 09/12 **Discrimination in Housing, Public Accommodation, Employment and FLA**
- 11/11 **New Jersey Employer Obligation to Maintain and Report Records - NEW REQUIREMENT (SEPARATE POSTER)**
- 08/11 Whistleblowers' Protection Act
- 08/11 OSHA
- 02/11 Public Accommodation
- 02/11 Discrimination in Employment
- 06/10 Payment of Wages (07/10)
- 11/09 Unemployment Compensation (09/09)
- 09/09 Child Labor Law Abstract
- 06/09 Minimum Wage (Effective 07/24/09)
- 11/08 Family Leave Insurance
- 08/08 Payment of Wages

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New Mexico

02/16	Discrimination
11/14	Minimum Wage Act
08/14	Minimum Wage Act
07/14	Minimum Wage Act
07/14	Human Trafficking *NEW POSTER
03/14	Minimum Wage Act
03/14	New Mexico OSHA
02/14	<u>Santa Fe, NM Living Wage Notice Sold Separately (New Rate Effective March 1, 2014) - CLICK HERE</u>
12/13	<u>Albuquerque, NM Living Wage Notice Sold Separately (New Rate Effective January 1, 2014) - CLICK HERE</u>
12/13	Workers' Compensation Act
01/13	<u>Santa Fe, NM Living Wage Notice Sold Separately (New Rate Effective March 1, 2013) - CLICK HERE</u>
12/12	<u>Albuquerque, NM Living Wage Notice Sold Separately (New Rate Effective January 1, 2013) - CLICK HERE</u>
01/12	<u>Santa Fe, NM Living Wage Notice Sold Separately (New Rate Effective March 1, 2012) - CLICK HERE</u>
07/11	Workers' Compensation Act
07/09	Minimum Wage Act
10/08	New Mexico OSHA
02/08	Minimum Wage Act

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THE NEW MINIMUM WAGE WILL BE INCLUDED IN THE 2017 POSTER.

<u>New York</u>	12/16	2017 MINIMUM WAGE
	12/16	Child Labor Law
	05/16	Child Labor Law
	01/16	2016 MINIMUM WAGE
	03/15	Minimum Wage
	12/14	2015 MINIMUM WAGE
	04/14	<u>NYC Earned Sick Time Act (Separate Poster)</u>
	01/14	<u>NYC Pregnancy Leave *Downloadable</u>
	11/13	2014 MINIMUM WAGE
	09/13	Discrimination
	01/13	Time to Vote
	11/11	Construction Fair Play Act
	05/11	Discrimination
	04/11	Discrimination
	01/11	Discrimination
	08/09	Discrimination
	07/09	Minimum Wage
	06/08	Discrimination
	03/08	Minimum Wage
	03/08	New York OSHA



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<u>North Carolina</u>		
	08/16	Wage and Hour Act
	10/15	Wage and Hour Act
	11/14	Wage and Hour Act
	11/14	Workers' Compensation
	02/14	Unemployment Insurance Poster
	07/13	Unemployment Insurance Poster
	07/13	Wage and Hour Act
	07/11	NC OSHA
	04/11	NC OSHA (04/11)
	05/10	Workers' Compensation (2010)
	03/10	Wage and Hour Act
	11/09	Wage and Hour Act (11/09)
	11/09	NC OSHA (11/09)
	04/09	Wage and Hour Act (03/09)
	04/09	NC OSHA (03/09)
	01/09	Workers' Compensation (2009)
	07/08	Wage and Hour Act

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North Dakota

08/15	Minimum Wage
08/15	Worker Safety & Insurance
04/15	Human Rights
04/15	Child Labor
01/14	Child Labor
01/14	Worker Safety & Insurance
09/13	Minimum Wage
11/12	NO SMOKING Law (separate poster)
03/12	Worker Safety & Insurance
01/11	Human Rights
01/11	Child Labor
08/09	Worker Safety & Insurance
11/08	Worker Safety & Insurance
08/08	Worker Safety & Insurance
06/08	Minimum Wage

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COMPLIANCE DATE *2017 Poster

THE NEW MINIMUM WAGE WILL BE INCLUDED IN THE 2017 POSTER.

Ohio

11/16	2017 Minimum Wage
11/16	Minor Labor Law
08/16	Unemployment Insurance
01/16	Domestic Violence
11/15	2016 MINIMUM WAGE *Rates will remain the same as 2015
11/14	2015 MINIMUM WAGE
11/14	Ohio OSHA - PERRP
01/14	Unemployment Insurance
10/13	2014 MINIMUM WAGE
09/12	2013 MINIMUM WAGE
09/11	Minimum Wage
04/11	Unemployment Insurance
02/11	Minimum Wage
02/11	Child Labor
02/11	Ohio OSHA - PERRP
10/10	2011 Minimum Wage
10/09	Domestic Violence
07/09	Ohio OSHA - PERRP
07/09	Minor Labor Law
07/09	Minimum Wage
03/08	Fair Employment Law

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Oklahoma

03/16	Minimum Wage
12/15	Workers Compensation
12/15	Oklahoma OSHA (PUBLIC)
11/15	Child Labor
04/15	Discrimination
12/14	Oklahoma OSHA
08/14	Workers Compensation
02/14	Workers Compensation
03/13	Discrimination
01/13	Discrimination
08/12	Discrimination
09/11	Workers Compensation
04/11	Child Labor
02/11	Oklahoma OSHA
02/11	Minimum Wage
02/11	Child Labor
08/10	Minimum Wage (MINOR)
12/09	Minimum Wage
11/09	Minimum Wage
06/09	Minimum Wage
06/09	Child Labor Law
04/09	Oklahoma OSHA
01/09	Child Labor Law
11/08	Discrimination



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10/08 Discrimination
07/08 Minimum Wage
06/08 Discrimination

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Oregon

11/16	Domestic Violence
07/16	Agricultural Minimum Wage
06/16	2016 MINIMUM WAGE *Updated with July Rate
12/15	NEW* Paid Sick Time
12/15	Oregon Family Medical Leave
12/15	2016 Agricultural MINIMUM WAGE *Rates will remain the same as 2015
12/15	2016 MINIMUM WAGE *Rates will remain the same as 2015
12/15	Smoke Free Decal Including No Vaping
12/15	Smoke Free Notice
09/15	Oregon OSHA
06/15	Agricultural Minimum Wage
01/15	Oregon Family Medical Leave
12/14	2015 Agricultural MINIMUM WAGE
12/14	2015 MINIMUM WAGE
08/14	Agricultural Minimum Wage
07/14	Smoke Free
12/13	<u>Portland Paid Sick Leave*Separate Poster</u>
12/13	2014 Agricultural MINIMUM WAGE
12/13	Domestic Violence
12/13	Oregon Family Medical Leave
09/13	2014 MINIMUM WAGE
03/13	Oregon OSHA
12/12	2013 Agricultural MINIMUM WAGE
09/12	2013 MINIMUM WAGE



POSTER UPDATES

- 01/12 2012 Agricultural Minimum Wage
- 11/11 Oregon Family Medical Leave
- 11/11 2012 MINIMUM WAGE
- 11/10 MINIMUM WAGE
- 04/10 Notice to Employees - Senate Bill 519 *A/O
- 03/10 Oregon Family Medical Leave
- 12/09 Oregon Family Medical Leave
- 12/09 Oregon Minimum Wage
- 07/09 Workers' Compensation
- 12/08 Oregon Family Medical Leave
- 12/08 Minimum Wage for Agricultural
- 12/08 Minimum Wage
- 08/08 Workers' Compensation
- 05/08 Minimum Wage for Agricultural
- 05/08 Minimum Wage
- 01/08 Oregon Family Medical Leave

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Pennsylvania

10/16	Unemployment Insurance
05/15	<u>Philadelphia Paid Sick & Pregnancy Notice (Separate Poster Available)</u>
02/15	Workers' Compensation Insurance
11/14	Unemployment for State Employees
11/14	Right to Know Act (Public Employees OSHA)
08/14	Unemployment for State Employees
10/13	Public Accommodations
10/13	Fair Employment
10/13	Fair Education (Free Downloadable)
10/13	Fair Lending (Free Downloadable)
10/13	Fair Housing (Free Downloadable)
05/13	Unemployment Insurance
01/13	Child Labor Law Abstract
03/12	Minimum Wage Summary
02/11	Right to Know Act (Public Employees OSHA)
02/11	Minimum Wage Summary
06/10	Unemployment Compensation Non-State (07/10)
06/10	Public Accommodations
06/10	Fair Employment
12/09	Minimum Wage Summary
08/09	Right to Know Act (Public Employees OSHA)

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Puerto Rico

05/15	OSHA
06/07	Minimum Wage Summary
12/13	<u>E-verify Right to Work *Sold Separately</u>
04/12	Federal Employee Polygraph Protection Act
02/13	Federal OSHA
09/11	NLRA *Effective April 30th, 2012 * POSTPONED*
11/09	Genetic Information Non-Discrimination Act - EEO Poster
07/09	FLSA Minimum Wage
02/13	FMLA ** NEW
10/08	USERRA
08/08	EEO

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Rhode Island

12/15	2016 MINIMUM WAGE
08/15	NEW* Pregnancy Notice
12/14	2015 MINIMUM WAGE
08/14	Smoke Free
06/14	Discrimination Notice
02/14	Workers' Compensation
01/14	Unemployment Insurance
12/13	2014 MINIMUM WAGE
12/12	Whistleblower's Act
12/12	2013 MINIMUM WAGE
06/12	Prevailing Wage
06/11	Unemployment Insurance
11/09	Unemployment Insurance
09/08	Minimum Wage
04/08	Right to Know Law
04/08	Workers' Compensation
04/08	Family Medical Leave
04/08	Prevailing Wage Rate
04/08	Unemployment Insurance

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COMPLIANCE DATE *August 1st, 2016

South Carolina

06/16	Labor Law Abstract
12/14	Discrimination
09/14	Equal Opportunity is the Law
09/14	Labor Law Abstract
06/14	Workers' Compensation Act
09/12	Labor Law Abstract
07/12	Labor Law Abstract
07/12	Right to Work
08/11	Labor Law Abstract
07/11	SC OSHA
10/10	Labor Law Abstract
07/10	Labor Law Abstract
07/10	Workers' Compensation Act
02/09	Unemployment Insurance
11/08	Labor Law Abstract
11/08	SC OSHA
07/08	Payment of Wages
07/08	SC OSHA

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THE NEW MINIMUM WAGE WILL BE INCLUDED IN THE 2017 POSTER.

South Dakota

12/16	2017 MINIMUM WAGE
11/16	Safety on The Job
11/16	Unemployment Insurance
12/15	2016 MINIMUM WAGE
03/15	Sexual Harassment
03/15	Safety on The Job
12/14	2015 MINIMUM WAGE **will be included on 2015 POSTERS
02/14	Unemployment Insurance
06/11	Sexual Harassment
05/11	Notice to Employees Workers' Compensation
01/10	Unemployment Insurance 2010
01/09	Unemployment Insurance 2009
07/08	Workers' Compensation Safety on the Job
06/08	Unemployment Insurance

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Tennessee

11/16	OSHA
05/16	Discrimination in Housing
05/16	Unemployment Insurance Benefits
05/16	Child Labor Law
05/16	Discrimination in Employment
05/16	OSHA
10/15	Discrimination in Housing
10/15	OSHA
10/15	Unemployment Insurance Benefits
09/15	Workers' Compensation
09/15	Child Labor Law
09/15	Discrimination in Employment
02/15	Workers' Compensation
09/14	Discrimination in Employment
02/14	OSHA
07/13	Unemployment Insurance Benefits
06/13	Unemployment Insurance Benefits
02/13	Unemployment Insurance Benefits
02/13	Child Labor Law
04/12	Workers' Compensation
03/12	Workers' Compensation
03/09	Discrimination in Employment (10/08)

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Texas

11/16	Pay Day & Unemployment Notice
04/16	Equal Employment Opportunity
12/15	Hazard Communication (PUBLIC)
04/15	Pay Day & Unemployment Notice
04/15	Equal Employment Opportunity
04/15	Child Labor
09/14	Whistleblower Act (PUBLIC)
08/14	Worker's Compensation Notice 5
05/14	Hazard Communication (PUBLIC)
01/14	Child Labor
08/13	Ombudsman Notice
06/13	Hazard Communication
11/12	Worker's Compensation Notice 5, 6, 7 and 10 (Will be included in the 2013 posters)
07/12	Whistleblower Act (PUBLIC)
03/12	Child Labor
03/10	Ombudsman
09/09	Equal Employment Opportunity
07/09	Pay Day Notice
01/08	Equal Employment Opportunity

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Utah

11/16	Pregnancy & Related Conditions Poster *Added to 2017 posters
09/16	Workers' Compensation
07/16	Workers' Compensation
04/15	Utah OSHA
02/14	Unemployment Insurance
08/12	Utah OSHA
07/12	Workers' Compensation
04/12	Unemployment Insurance
01/12	Utah OSHA
07/11	Unemployment Insurance
02/09	Workers' Compensation
02/08	Unemployment Insurance
02/08	Utah OSHA
01/08	Workers' Compensation

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Vermont

11/16 Unemployment Insurance
05/16 Minimum Wage
12/15 Unemployment Insurance
10/15 Unemployment Insurance
05/15 Reinstatement and Liability
12/14 2015 MINIMUM WAGE **will be included on **2015 POSTERS**
09/14 Posting of Safety Records
04/14 Parental Family Leave
04/14 OSHA
03/14 MINIMUM WAGE *NEW POSTER NOW AVAILABLE
11/13 2014 MINIMUM WAGE **will be included on **2014 POSTERS**
07/13 Unemployment Insurance
11/12 2013 MINIMUM WAGE **will be included on **2013 POSTERS**
11/11 MINIMUM WAGE *NEW POSTER NOW AVAILABLE
10/10 MINIMUM WAGE *NEW POSTER NOW AVAILABLE
12/09 Job Safety and Health - VT OSHA
11/09 Parental Family Leave
02/09 Sexual Harassment
02/09 Unemployment Insurance
10/08 2009 Minimum Wage

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COMPLIANCE DATE *May 2017

Virginia

04/17	Virginia OSHA
02/17	Earned Income Credit
11/16	Virginia OSHA
07/16	Virginia OSHA
02/16	Virginia OSHA
05/15	Unemployment Insurance
05/14	Earned Income Credit
02/14	Credit for Low Income Individuals
07/12	Human Trafficking (specific Industry FREE DOWNLOAD)
04/12	Virginia OSHA
06/11	Earned Income Credit
04/11	Virginia OSHA
02/11	Virginia OSHA
02/11	Earned Income Credit
07/10	Virginia OSHA
06/09	
06/09	Earned Income Credit (04/09)
10/08	Virginia OSHA



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THE NEW MINIMUM WAGE WILL BE INCLUDED IN THE 2017 POSTER.

<u>Washington</u>	11/16	2017 MINIMUM WAGE
	02/16	Unemployment Insurance Benefits
	02/16	Discrimination
	12/15	WISHA Job Safety and Health
	12/15	Notice to Employees for State-Insured Employers
	12/15	Your Rights as a Worker
	11/15	2016 MINIMUM WAGE *Rates will remain the same as 2015
	09/15	WISHA Job Safety and Health
	04/15	Notice to Employees for State-Insured Employers
	04/15	Your Rights as a Worker
	03/15	<u>Seattle Minimum Wage *Separate Poster</u>
	12/14	2015 MINIMUM WAGE
	11/13	2014 MINIMUM WAGE
	08/13	Your Rights as a Worker
	12/12	Your Rights as a Worker
	12/12	WISHA Job Safety and Health
	12/12	Notice to Employees for Self-Insured Employers
	12/12	Notice to Employees for State-Insured Employers
	09/12	2013 MINIMUM WAGE



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- 07/12 Paid Sick Leave City of Seattle *Separate Poster
- 05/12 Unemployment Insurance Benefits
- 09/11 MINIMUM WAGE
- 04/11 Notice to Employees for State-Insured Employers (03/11)
- 02/11 Unemployment Insurance Benefits
- 2011 MINIMUM WAGE *NEW POSTER NOW AVAILABLE
- 09/10 WISHA Job Safety and Health (07/10)
- 07/10 Your Rights as a Worker
- 04/09 Notice to Employees for Self-Insured Employers (02/09)
- 01/09 Your Rights as a Worker (12/08)
- 01/09 WISHA
- 01/09 Notice to Employees Industrial Insurance (12/08)
- 12/08 2009 Minimum Wage
- 05/08 WISHA
- 02/08 Your Rights as a Non-Agricultural Worker
- 02/08 Your Rights as an Agricultural Worker



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West Virginia

05/16	Human Rights Act
11/15	Parental Leave
11/15	Human Rights Act
06/15	Wage and Payment Collection Act
12/14	2015 MINIMUM WAGE Updated with minimum wage for 2016
03/14	Unemployment Benefits
07/13	Wage and Payment Collection
11/12	Child Labor
07/12	Unemployment Benefits
08/11	Child Labor
08/10	Wage and Payment Collection (MINOR)
08/10	Minimum Wage (MINOR)
07/08	Unemployment Benefits
05/08	Meal Breaks



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10/16	Retaliation of Health Care
08/16	Minimum Wage with Disabilities
06/16	Bone Marrow and Organ Donation Leave *NEW
03/16	Unemployment Insurance
11/15	Notice of Cessation
11/15	Retaliation of Health Care
11/15	Minimum Wage Disabilities
11/15	Family Medical Leave Act
11/15	Mass Layoff Notification
11/15	Honest Testing Device
11/15	Fair Employment Law
11/15	Minimum Wage
10/15	Notice of Cessation
10/15	Minimum Wage Disabilities
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09/15 Unemployment Insurance
04/15 Mass Layoff Notification
04/15 Minor Working Hours
04/15 Fair Employment Law
04/15 Family Medical Leave Act
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11/11 Right to Know - Hazardous Chemicals
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09/11 Notice of Cessation



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- 09/11 Retaliation of Health Care
- 07/11 Hours and Time of Day Minors May Work in Wisconsin *NEW POSTER

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- 11/16 Discrimination
- 11/16 WY OSHA
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- 11/16 Unemployment Insurance
- 11/16 Worker's Rights
- 08/11 Discrimination
- 08/11 Workers' Compensation
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- 01/11 Unemployment Insurance
- 11/09 WY OSHA



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